



## **THIRD GRADE READING GUARANTEE STAFFING PLAN**

2017-2018 School Year

District Name: Bella Academy of Excellence  
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**Explain in a concise and coherent manner your district's plans to ensure all teachers grades K-3 meet the teacher qualifications requirements within the Third Grade Reading Guarantee legislation:**

Our district is checking teacher qualifications and actively seeking candidates who meet the criteria, reviewing records of current staffing to determine those who meet the criteria regardless of grade level teaching assignment, and providing time off and/or financial assistance to complete Praxis 5203 Teaching Reading: Elementary Education.

**Explain in a concise and coherent manner how your district will be staffed next year to ensure all third grade students that are retained or on Reading Improvement and Monitoring Plans will receive the high-quality reading instruction necessary to enhance and accelerate their reading growth:**

In the hiring process, teachers are sought that meet the criteria to provide high-quality reading instruction under the Third Grade Reading Guarantee. If a teacher is placed with Third Grade and does not yet meet the criteria, the teacher will be provided support in order to complete the Praxis Reading Test 5203 Teaching Reading: Elementary Education. Students identified as Not on Track may also receive instruction from another qualified teacher who is not the teacher of record. If all these attempts are not possible, teachers in third grade will have documented plans for their professional development indicating what steps they are taking and how the school is supporting their progress to become qualified under the Third Grade Reading Guarantee for future school years.